

Hive Member - Developer

CovertSwarm exists to outpace cyber threats by constantly compromising our clients. Our Swarm continues to grow, and our Developer Team is recruiting.

About CovertSwarm

Our goal is simple: We aim to compromise our clients, constantly. Our Hives - a specialist team - 'swarm' around our targets, always looking for a new way to compromise them.

As a result, we provide security insights and advice based upon our client's technological controls and mitigating solutions, and propose improvements that can be made from a training, process, and physical control perspective.

The role

CovertSwarm is looking for a Hive Developer to lead innovation and automation of our core platform, and to help remove repeated, manual processes from our Swarm's delivery.

You will help to accelerate our *Attack Staging Environment* and *Offensive Operations Centre* in order to support our Swarm to maintain a positive pressure of cyber compromise against our rapidly expanding client base.

You will not be stuck with legacy systems, platforms, and technologies - this is a chance to join a fast-paced, thriving start-up with the ability to drive real change through innovation and fresh ideas.

We need someone with the ability to think BIG, apply themselves, tell us how it should be done and then deliver. You will be pivotal to helping drive our strong growth with a focus on helping our Hives perform through brilliantly executed automation.

Who we are looking for

Whether you have a broad knowledge of all things 'dev' or specific areas of specialism we are keen to hear from you.

Experience with any of the following will help, but is not essential:

- ✔ Angular
- ✔ NodeJS / Express
- ✔ Linux (CentOS, Ubuntu, Debian)
- ✔ PostgreSQL
- ✔ DevOps
- ✔ Azure
- ✔ AWS
- ✔ Scripting languages, such as Python, Golang, or lower-level languages such as C++ are welcome

Whilst we are not seeking *<insert random figure here>* number of years' experience in various technologies, prior professional experience with development workflows and a software development lifecycle is expected. However, if you have excellent software development skills, but no prior experience in a professional capacity, we still want to hear from you.

We do not require applicants to have an alphabet of certifications, as we want to meet talented, curious developers with practical experience and a deep passion for working to improve cybersecurity for both ourselves and our customers.

Benefits

Aside from working with some of the most talented and passionate people in the industry we can also offer you:

- A fully remote (working from home - 'anywhere in the world') role with only the need to travel to client sites when in-person meetings are required, or we are running our quarterly meetups.
- Work when you want - That does not have to be a 9-5, but we only ask that the job is done well, and core meetings are attended online.
- We all go to DEF CON, every year (well, when it is not cancelled!)
- Unlimited Training - If it is relevant and will help you, your Hive team, and CovertSwarm to better breach and educate our clients, then you can do whatever training you need to fulfil this.
- Unlimited Holiday - We all need downtime, take it, whenever you need it. There are no prizes for burnout. You work to live, not live to work.
- No corporate politics - The continued growth of CovertSwarm as a business, the team, and the quality of our services depends upon us being radically candid with one another. Always.

We pay good salaries, have a brilliant culture, and our Board are even hackers too! However, if you are just chasing the biggest pay packet or are driven by your ego, then we are not for you, and you are not for us.

Join the Swarm

If you love Cybersecurity but are currently held-back, bored, or not inspired to do great work every day in the best and fastest growing industry in the world, then we want to hear from you.

If you truly want to be part of something new, exciting, and different and to get away from the monotony of traditional cybersecurity roles then get in touch by sending us a quick message and your CV/resume: jointheswarm@covertswarm.com